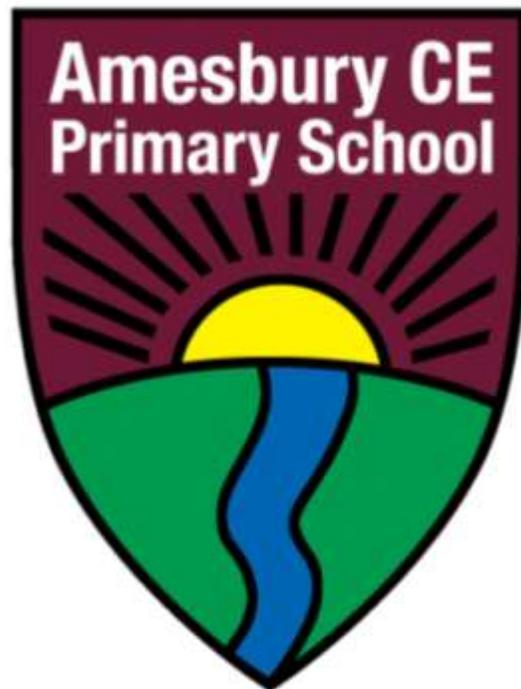


Amesbury CE VC Primary School

Exclusion Policy



Adopted by Governors:

Adopted by Staff:

Review due:

Signed chair of Governors:

Governors Exclusion Policy

As the Governing Body of Amesbury Primary School, we are very concerned to uphold the ethos of care and respect for one another that the school endeavours to promote through the implementation of its Behaviour Policy.

We believe that even the youngest child should be taught the difference between right and wrong, good and unacceptable behaviour. This policy has been developed with the welfare of all children in mind.

The exclusion of a child from school is something that would never be undertaken lightly and without due consideration of all the factors involved in anyone instance. It is hoped that it would rarely be necessary to exclude a child, but we feel that parents/carers should be aware of the standards we wish to maintain and uphold

Children will normally only be subject to exclusion after the sanctions of the Behaviour Policy have been exhausted, parents notified of the school's concerns, and an Individual Behaviour Plan or Pastoral Support Plan set up. If the child's behaviour is not resolved by the implementation of an IEP, then an exclusion period may be necessary.

Repeated and continued recurrences of the following behaviours, which do not respond to the supportive nature of an IEP, we consider, would justify an exclusion of the child. This would be to ensure the child and their parents appreciate the severity of the problem, and the need to protect the safety and well being of the other children and staff:

- Children who are violent and deliberately abuse other children or staff: whether physically or verbally, or display other forms of anti-social behaviour that undermines the ethos of the school. Reaching STEP 3 twice within a term will result in a one day exclusion.
- On first offending, having reached the stage of consideration for exclusion, a one day period of exclusion from the school. In line with the Social Inclusion Policy of the Government, a Pastoral Support Plan will be devised in cooperation with the Education Welfare Officer, Behaviour Support Team, the school and parents. It may be that other agencies will need to become involved now or at a later date. The aim of this meeting is to prevent a further period of exclusion.
- A re-offence, depending upon the amount of time since the first period of exclusion, and the severity and nature of the offence, reaching a STEP 3 incident will result in a five day exclusion period.
 - On occasions a first offence, re-offence if immediately repeated, or with greater severity, may necessitate an increase of the period of exclusion to 5, 10 or even 15 days. This would be deemed a very serious consequence of actions, such as actual physical harm to another child or member of staff
- The Headteacher has the right to exclude any child for a period of up to 45 days in anyone term if a fixed term exclusion is deemed appropriate.
- Making racist comments
- Swearing
- Biting/kicking

- Fighting
- Spitting
- Sexual harassment, physically or verbally
- Verbal abuse at an adult will result in an automatic one day exclusion
- Racist remarks
- Refusal to do as asked - defiance
- Threatening children or staff
- Walking or running out of the classroom or school without permission

It would be our policy to notify parents by telephone, with confirmation in writing, on the day before any exclusion period commences. Parents will be given full details of their rights with regard to the exclusion at the time of notification.

Children who do not respond to fixed term exclusion, behaviour support plans which are implemented, or whose behaviour repeatedly affects the well being of other children or staff, or who cause actual physical or mental harm, may be subject to a permanent exclusion.

Children who persistently misbehave at lunchtimes and cause distress to other children or staff will not be allowed to remain in school for the lunchtime period and may be excluded at lunchtimes.

This policy will be reviewed annually.